BERA

Safety-, Health- and Occupational Health Policy

Safety-, Health- and Occupational Health Policy

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The policy is to ensure a safe and healthy working environment for all employees. The goal is an accident free workplace, but also to promote the well-being and good health of employees and at the same time to minimize absenteeism due to illness. To achieve this goal, everyone needs to be aware of their own responsibility in terms of safety and occupational health in the workplace, whether it is managers, foremen or staff.

The policy objectives

• Accident-free operation.

• Facilities at the workplace aim to maintain the good health and well-being of employees.

• Employees are guaranteed the necessary training in safety and occupational health.

• Risk is assessed in all activities.

• Managers' responsibilities are clear and employees know that their safety is always a priority.

• Continuous improvements are being made in safety, health and occupational health issues.

• Encourage and empower employees to adopt a healthy lifestyle.

Ways to meet the policy objectives

• The safety, health and occupational health policy is reviewed annually.

• Incidents related to safety, health and occupational health issues are recorded and investigated for prevention purposes.

• Safety Committee is in place to deal with safety issues and a Crisis Committee manages the response to larger disasters.

• Emergency response plans are available and are practiced according to contingency plans.

The CEO is responsible for the maintenance and review of the policy. The Quality Manager is responsible for ensuring that the company‘s employees are familiar with the policy.